Role of OPDs and their leadership in relation to the CBID strategy

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Learning objectives

By the end of the session participants shall be able to:

- Describe the roles of an OPD and their leader.
- Describe the roles of other stakeholders in CBID.
- Encourage persons with disabilities to have a rights-based approach.
- Define disability mainstreaming, integration and inclusion.

Activity

Roles of an OPD

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- The primary role of an OPD is advocacy and education for the rights of persons with disabilities.
- The OPD leader's focus is on supporting the membership to understand and advocate for their rights.

Terms often used interchangeably:

- Disability integration

- Disability mainstreaming

- Disability inclusion

Disability <u>integration</u> means:

- Providing arrangements to allow persons with disabilities to participate in their environment in reaction to a stated need.

- Or – it is the mixing of groups that were previously segregated.

- It is reactive, integrating the person into an already established structure.

Disability __mainstreaming__ means:

- Not just adding on a disability component – but making it integral at all stages: needs assessment, planning, setting indicators, implementation, reporting, monitoring, evaluation

- Promoting inclusion, addressing barriers, ensuring rights of persons with disabilities.

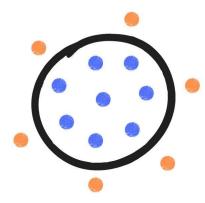# **Disability <u>inclusion</u> means:**

- Providing all the arrangements that allow **everyone** to participate in their environment, in advance of a stated need, including persons with disabilities.

- Proactive and anticipatory.

- Facilitating an environment in which no one is excluded. That environment being designed to fit the person – including persons with disabilities.
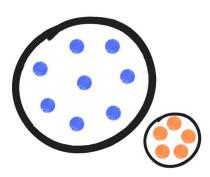
Mainstreaming and inclusion

- Mainstreaming is a process to achieve inclusion.

- Mainstreaming is needed because most aspects of life have not been planned from the start with inclusion in mind.

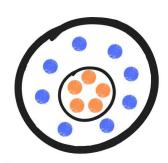- Inclusion is a process AND a result of mainstreaming.
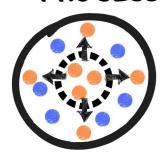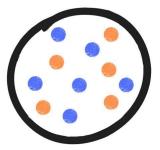
EXCLUSION

SEPARATION

INTEGRATION

MAINSTREAMING PROCESS

INCLUSION

Government is responsible for:

- Ensuring the rights of persons with disabilities in line with national and international laws and policies.

- Providing the framework in which services operate and are monitored, and developing strategies to meet the rights.

OPDs role is to:

- Identify their needs and identify the barriers to their inclusion that exist.

- Represent the views of persons with disabilities to decision makers

- Develop the skills of their membership to advocate for their rights.

- Demand services in line with their rights.
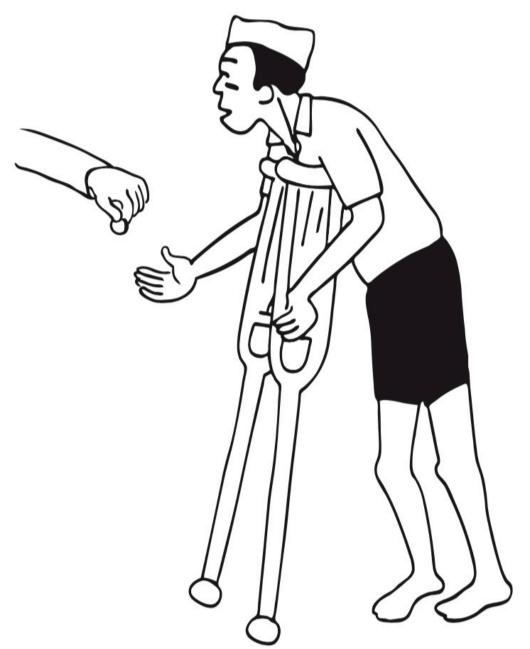
The community's role is to:

- Identify and address barriers that prevent persons with disabilities and their families from participating in all aspects of society including its economic and social aspects.

- Ensure the protection of people with disabilities against any forms of abuse in their areas including gender based violence.

The role of NGOs / CSOs is to:

- Liaise with OPDs leaders to understand the needs of people with disabilities to ensure they are mainstreamed into NGOs and CSOs programmes and services.
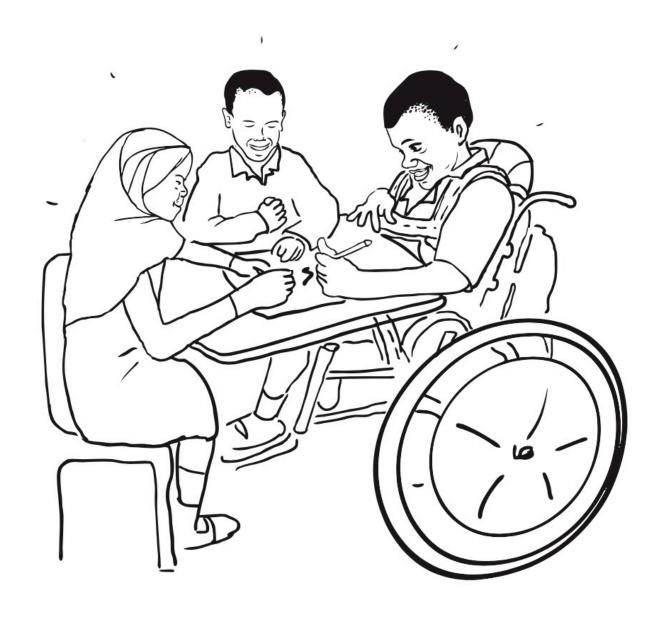
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Activity

- In your group, **discuss** how people with disabilities in Zanzibar see themselves, and what is needed to support persons with disabilities to view themselves from a rights-based model.

Discussion

- How can the Zanzibar OPD movement **practically** and collectively move forward to change the mindsets of persons with disabilities from a charity model to a rights based model?

Community Based
Inclusive Development