CBID Training Package
Curriculum outline for Volunteer Level CBID training

Subject	Topics
Accessibility	• Definitions of accessibility in relation to persons with disabilities. • Strategies to improve accessibility.
Advocacy	• Definition and importance of advocacy. • The advocacy cycle.
Appropriate language	• Rationale for using correct disability terminology and appropriate language. • Examples of acceptable and unacceptable disability terminology and appropriate language.
Barriers to participation	• Challenges faced by persons with disabilities. • Attitudinal, environmental and institutional barriers. • Consequences of exclusion. • Ways to remove barriers. • Particular challenges faced by women and girls with disabilities.
Community mobilization	• Explanation, aim and examples of community mobilization. • Benefits of community mobilization. • Role of community mobilization in disability inclusive disaster risk reduction. • How to carry out community mobilization.
Components of CBR/CBID	• Successes and challenges in implementing the five components of CBR. • Strategies to address the challenges.
Disability mainstreaming and inclusive development	• Disability mainstreaming, integration and inclusion. • Concepts of inclusion and inclusive development. • Achieving inclusive development at community level.
Guest speaker and discussion	• A person's lived experience as a person with a disability.
Human Rights and a rights-based approach	• Explanation and examples of human rights. • Main legal and policy instruments of disability, including the UN CRPD, Agenda 2030 and SDGs
Introduction to Community Based Rehabilitation (CBR) /Community Based Inclusive Development (CBID)	• Definitions of CBR/CBID. • Background and purpose of CBR Guidelines. • CBR Matrix: the five components and 25 elements.

Models of disability	• Five models of disability. • Relation of models to human rights.
Referral and follow up	• Referral and follow up process. • Importance of referral and follow up. • Local service providers. • Role of the volunteer.
Stakeholder mapping and CBID Networking	• Community assets. • Stakeholders that operate in the community. • Promotion of collaboration and networking among stakeholders.
Understanding disability	• Meaning of disability. • Types and causes of disability.
Working as a CBID volunteer	• Qualities required and process of recruitment. • Roles and reporting systems.