

Disability and gender



Disability and gender

Learning objectives

By the end of the session participants shall be able to:

- Explain issues of disability and gender
- Suggest strategies for gender inclusivity

Disability and gender

- Estimated 19.2% of women globally have a disability (World Report 2011).
- Women with disabilities twice as likely to be affected by violence than their peers.
- Girls with disabilities four times as likely to be affected by violence than their peers.

Activity: Game of Life

- 2 steps forward - Very positive or successful experience
- 1 step forward - Positive or successful experience
- 1 step back - Not so positive experience
- 2 steps back – Very negative experience

Disability and gender

- Doubly marginalized as women and persons with disabilities
- More vulnerable to poverty and exclusion.
- Limited opportunities in social, political and economic areas.
- Limited access to basic services.
- Limited mainstreaming in women's empowerment and gender-based violence programming.

Strategies

Some strategies to develop gender inclusive policies and programmes are:

- undertake gender and disability audits.
- develop disability and gender inclusive action plans and strategies.
- develop M&E frameworks with specific indicators.



**Community Based
Inclusive Development**